
RECOGNITION OF PRIOR LEARNING

WHAT IS RPL?

It is a process that recognises that learning and qualifications can be obtained not only through formal study but also through years of experience in a particular job / field. Adults don't need to start studying from scratch; they can receive credit for their competence in a field by proving their expertise. This process, known as Recognition of Prior Learning (RPL), allows experienced individuals to obtain formal qualifications with minimal time and expense.

However, it is the candidate's responsibility to apply for RPL and create a comprehensive portfolio of evidence showcasing their previous learning and experience. An assessor will then evaluate this evidence against the unit standards required for the qualification. Based on the assessment, the candidate will receive recognition for their prior learning and/or experience, and they may need additional evidence and/or learning for certain unit standards.

The RPL process starts with a briefing / interview with the learner to ascertain their current level of competency, once this is determined we will guide them as to what evidence we will require to declare them competent against the selected qualification. This is ideal for learners with previous work experience.

EXAMPLE OF PORTFOLIO OF EVIDENCE FOR TOURIST GUIDES

Examples of types of evidence to include in your POE:

- ♦ Tour operator reports.
- ♦ Tourism industry qualifications.
- ♦ Former SATOUR acknowledged guiding qualifications.
- ♦ Certificates and/or awards for any other activities or courses that you have taken part in.
- ♦ Language course certificates.
- ♦ Itineraries of previous tours.
- ♦ Logbooks of tours conducted.
- ♦ Photos, testimonials, emails, or videos from previous customers.

EXAMPLE OF PORTFOLIO OF EVIDENCE FOR HOSPITALTY QUALIFICATIONS

Examples of types of evidence to include in your POE:

- ♦ Manager or coordinator reports.
- ♦ Hospitality / food industry qualifications.
- ♦ Certificates and/or awards for any other activities or courses that you have taken part in.
- ♦ Proof of functions organised, supervised, or assisted on.
- ♦ Language course certificates.
- ♦ Logbooks / sheets of shifts worked.
- ♦ Photos, testimonials, emails, or videos from customers / colleagues.

Contact us for more detailed information on the RPL process and who qualifies.



PRICE
R6 500 incl. VAT

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